

MANAGEMENT DISCUSSION AND ANALYSIS**ESG - Our approach towards sustainability****Being Responsible for Tomorrow**

We believe that sustainability is key to our long-term success, and to create value for our stakeholders. Embedding ESG into our operations enables us to create a positive impact on the environment, our people, and the communities we operate in.

**Environment****Social****Governance****Energy Efficiency**

Responsible use of natural resources and usage of renewable energy

**Employee Safety**

Safety of work environment for employees across value chains

**Transparency and Risk Management**

Responsible disclosure and management of risks

**Emission Management**

Reducing our emissions and contributing to combatting climate change

**Employee Engagement & Diversity**

Practices, policies, and culture supporting diversity, equity, and inclusion

**Quality Governance**

Practices related to good governance and ethics

**Water Management**

Water conservation, restoration of water bodies

**Fair Sourcing**

Fair practices for suppliers throughout the supply chain

**Corporate Governance**

Governance framework and regulatory compliance

**Waste Optimisation**

Safe disposal, recycling, waste recovery and reduction of waste generation at the source

**Community Relations**

Equitable interactions with communities

**Biodiversity**

Preservation of biodiversity to ensure natural capital is enhanced

